

## BSC Group Announces Rob Pinckney's Promotion to Senior Associate and Names Eight New Associates as First-Time Owners

In a meeting of the Board of Directors on December 8, 2016, it was unanimously voted to promote Rob Pinckney to Senior Associate and to name eight professionals to the role of Associate as new first-time firm owners. BSC's employee ownership program is an important element of our firm's culture, reflecting our commitment to staff growth, recognition of accomplishments, and exemplary client service.

Following are descriptions of this year's newly promoted colleagues.

### Senior Associate



**Robert Pinckney, PE** – Manager of Transportation Services, Glastonbury – Rob is recognized for his success this year in growing the firm's transportation services in Connecticut. He has secured new contracts with several municipal clients including an on-call engineering contract with the Town of Meriden, traffic signage and marking with the City of Bridgeport, bridge repairs on behalf of the Town of New Milford, and transportation improvements for the Town of Tolland. Working closely with colleagues, Rob also landed an important new on-call environmental contract with the Connecticut Department of Transportation, a BSC client in the news for stepping up its spending on transportation.

### Associates

**Brooke Coleates** – Project Administrator, Worcester – Brooke leads the invoicing and collection functions of all BSC's work with National Grid. Brooke's contributions are part of BSC's client intimacy plan in that she has become a valuable resource to National Grid's Environmental and Purchasing Departments. Serving as a vital member of the BSC client team, Brooke has developed several project and accounting tracking templates for National Grid efforts. She has mastered components of InFocus that allow us to invoice efficiently and error-free, and has quickly adapted to Grid's transition from their SAP business process to the new SAP Ariba procurement system.



**Gillian Davies, PWS, SSSSNE, NHCWS, CESSWI** – Senior Scientist, Worcester – Gillian is regionally recognized as one of the top soil scientists in New England. She currently serves as president of the Society of Wetland Scientists (SWS), attended and presented at the 2016 International Wetland Convention in Taiwan receiving awards for Exemplary Achievements in Wetlands Fields as well as the title of Taiwan's Wetland Conservation Honorable Advisor, and has led several educational programs analyzing recent data on the relationship between wetlands and climate change. Gillian has been instrumental in the construction monitoring of MassDOT's Route 2 Safety Improvement project. As a result of Gillian's initiative, MassDOT approved the installation of IRIS tubes into a wetland mitigation area as a means of determining wetland functioning. This is a highly technical method of analyzing development of hydric characteristics in soils, which earned the project a presentation spot at the 2016 Transportation Research Board Annual Meeting.



**Alexandra Echandi** – Project Scientist, Worcester – Most notably, Ale has been successful in growing BSC's work with the firm's existing National Grid Environmental Contract through her work in the field on construction compliance. She is managing the field component of several high profile National Grid projects, has developed a trusted client relationship and is sought after for opinion on challenging regulatory matters.



**Kellan Lewis, PE** – Transportation Designer, Boston – Kellan is currently earning an MBA at Northeastern University. After working closely with recently retired Peter Briere, Kellan assumed the role of project manager completing the Belmont Street and Trapelo Road Transportation Improvement project which has earned a bronze award in the 2017 ACEC/MA Engineering Excellence Competition. Kellan currently works closely with the Town of Lexington and MassDOT as the BSC liaison for the Town of Lexington's Mass Avenue project.



**Theresa Portante** – Project Manager, Worcester – Theresa is being recognized for her success in growing BSC's work with existing National Grid Environmental Contract and currently serves as the lead contact for several client side project managers. She has considerable experience in ecological regulatory issues through her previous work as an environmental analyst for the New England Interstate Water Pollution Control Commission.



**Eric Roise, RLA** – Manager of Landscape Architecture, Glastonbury – Eric is an active member of the Connecticut Recreation and Parks Association and the American Sports Builders Association, for which he recently led BSC's presence at both organizations' conferences, including a presentation on Analyzing Existing Asphalt for New Surface Applications at the ASBA annual meeting. Eric manages the firm's athletic facility design services portfolio in Connecticut, currently serving clients in Hebron, Old Saybrook, Plainville, and Waterbury.



**Christopher Thomas, PE, LEED AP** – Project Engineer, Boston – Chris is involved in the Boston Society of Civil Engineers Young Member Group, volunteering in the local community, networking with fellow peers, and mentoring students in the area for careers in civil engineering. Chris is managing projects with the Department of Housing and Community Development and also provides civil/site design support to many Boston office land development projects.



**Frank Vacca, PE** – Civil Engineer, Glastonbury – Frank is a current member of the American Society of Civil Engineers, participating in career training such as project management seminars. He is OSHA 10-hour trained and is a member of BSC's CAD Committee. Frank plays a significant role as a technical engineering resource in the Connecticut civil group and has contributed to out-of-the-ordinary BSC projects such as The Hartford's rain garden custom outlet structure and the University of Connecticut's helipad permitting and design. He currently works closely with Glastonbury colleagues serving Dakota Partners on a residential development in Suffield and a mixed-use development in New Britain.



Join me in recognizing the achievements of individuals who have demonstrated leadership in meeting corporate goals and client service by appointing them to the positions of Senior Associate and Associate. These individuals are congratulated for their dedication, teamwork, and excellent client service exemplifying the firm's core values and culture.